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This statement for the financial year ending 31st December 2025 is issued by 7 Steel (UK) Holdings Limited; *formerly known as Celsa (UK) Holdings Limited*, as parent, and is applicable to the following companies:

- BRC Limited (company number: 06662824)
- 7 Steel (UK) Holdings Limited; *formerly known as Celsa (UK) Holdings Limited* (company number: 04578086)
- 7 Steel (UK) Limited; *formerly known as Celsa Steel UK Limited* (company number: 04661575)
- 7 Steel Manufacturing (UK) Limited; *formerly known as Celsa Manufacturing (UK) Limited* (company number: 04577881)
- 7 Steel Service (UK) Limited; *formerly known as Express Reinforcements Limited* (company number: 01808624)
- ROM Limited (company number: 00213629)
- ROM Group Limited (company number: 03291151)

Section 172 statement

The directors have continued to comply with the requirements of Section 172 of The Companies Act 2006' in promoting the long term success of the company for the benefit of all stakeholders. The directors consider the key stakeholders of the company to be the parent company and ultimate shareholders, employees, customers, suppliers, industrial partners, financial institutions and the community. The directors manage all its responsibilities, including those matters set out in S172(1) at the 7 Steel (UK) Holdings level. The following describes how the directors have regarded the matters set out in Section 172(1)(a) to (f) for all entities within 7 Steel (UK) Holdings and its subsidiaries ("7 Steel UK")

a) The directors consider the interests of all stakeholders when making key business decisions. The relevance of each stakeholder group may increase or decrease by reference to the subject in question, with the directors seeking to understand the needs and priorities of each group. This, together with the combination of the consideration of long term impacts of decisions and the maintenance of the groups' reputation for high standards of business conduct, is and always will be integral to the way the directors and group operates.

b) The directors support employees, their safety and wellbeing, their commitment and development and encourage employees to be involved in performance improvement projects through team working and other departmental improvement activities. The group is engaged in employee training and development supported by comprehensive internal and external training platforms. 7 Steel UK has retained the gold award for We Invest in Apprentices certification, as part of the Investors in People standard and are the first steel company in the world to receive this award. During 2025, 7 Steel UK employed 43 apprentices, 11 of which secured full time roles within the organisation.

c) The directors value long term partnerships and aim to work collaboratively throughout the supply chain with customers, suppliers and other stakeholders.

d) Investing in the local community remains a core commitment for 7 Steel UK. The company actively participates in The Cardiff Commitment, helping young people access STEM-related careers, and maintains strong relationships with local primary and secondary schools. During 2025, 7 Steel UK sponsored Cardiff University Engineering netball team, in addition to supporting them with career advice and support, continuing to build relationships with females in STEM. As part of its commitment to local enterprise and economic growth, 7 Steel UK continues to be a proud sponsor of the Cardiff Business Awards, celebrating and recognising the achievements of businesses that drive innovation and prosperity in the region. 7 Steel UK remained actively engaged in industrial decarbonisation and circular economy initiatives, supporting programmes that advance decarbonisation and circularity across the sector.

e) The directors are responsible for establishing and reviewing the short and long term strategy considering strategic, economic, political and social issues, alongside other regulations and external matters relevant to the group. Through working together with management, the directors support the group in following the long standing Total Quality Management approach of continuous improvement and innovation to ensure the highest standard of business conduct and performance.

f) During board of director meetings, the directors consider stakeholders by reviewing key performance indicators covering Health & Safety including employee training, sustainability & climate risk actions, production and sales volumes and financial indicators. The directors aim to ensure all members and stakeholders of the company are treated fairly.